

every child and young person
deserves the chance to shine



Annual Report

2021 - 2022



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Our Vision

All children and young people are safe, respected, nurtured, and reach their full potential.

We seek a society in which all children and young people, regardless of their background, religion, culture, sexual orientation, or socio-demographic standing, live happily in a safe and caring environment. They are respected, supported, and part of a family. They have their needs met, have a safe home, are engaged in education or work, are participating in their community, and have the supports they need to reach their fullest potential.



Our Purpose

OzChild supports children, young people and families who are experiencing significant challenges, by strengthening families, providing healing, and preventing abuse and neglect.

At OzChild, we start by asking the right questions. We look for the insight and evidence from multiple sources and critically evaluate our options, our actions, and our results. We are committed to creating better outcomes for those we serve and work with. We deliver a diverse range of programs and services which respond to different needs, from those that focus on prevention and family preservation, right through to complex, high-impact interventions. And while our services are diverse, our unifying philosophy is that what we do is backed by the evidence and will always be focused on achieving our vision.



Our Commitment

- We will safeguard children in all that we do
- We will continuously advocate to enable self-determination for Aboriginal and Torres Strait Islander People
- We will act on the evidence, rigorously evaluate outcomes, and invest in what works
- We will continue to support those impacted by our care throughout our history

OzChild acknowledges the First Peoples of Australia as the Traditional Custodians of the land on which we work.

We acknowledge their cultures are living ones, which relate to their ongoing connection to all things living and non-living on land, sea and sky. We pay our respects to their Elders past and present. May the children of today lead us to a brighter tomorrow.



Who We Are

Keeping kids safe is at the heart of everything we do.

For more than 170 years we have been supporting children, young people and families who are experiencing significant challenges, by strengthening families, providing healing, and preventing abuse and neglect.

Through the delivery of a diverse range of evidence-based and evidence-informed programs and services which respond to different needs; from those that focus on prevention and family preservation, right through to complex, high-impact interventions, we are committed to achieving better outcomes by doing what works for each child, young person, and family.

Focused on providing exceptional care for children and young people in foster or kinship care and support for our wonderful village of carers, we are committed to safeguarding children in all that we do and continuing to support those impacted by our care throughout our history.

At OzChild we are passionate about embedding evidence-led decision making in the work we do, and collaborating with partners, other community service organisations and key stakeholders to lead the change needed within the child protection and youth justice sector.

Where We Work

Program acronyms

FFT - Functional Family Therapy

FFT-CW - Functional Family Therapy-Child Welfare

MST - Multisystemic Therapy

MST-CAN - Multisystemic Therapy-Child Abuse and Neglect

TFCO - Treatment Foster Care Oregon

TFCO-C - for children 7-11 years

TFCO-A - for young people 12-17 years

ACT

- Foster Care
- FFT-CW
- Kinship Care

NSW

- FFT
- FFT-CW
- MST-CAN
- TFCO-A and C

QLD

- TFCO-C

SA

- TFCO-A

VIC

- Access to Early Learning
- Family Law Services
- Family Support Programs
- Family Worx
- FFT-CW
- Foster Care
- Intensive Therapeutic Program
- Kinship Care
- Kinship Care First Supports
- Koorie Early Years Network
- Lead Tenant
- MST
- On-call Foster Care (Retainer)
- Orange Door Safety & Support Hub
- Permanent Care Funding
- Putting Families First
- SafeCare
- School Focused Youth Services
- Stepping Stones to School
- Targeted Care Packages
- The Circle Program
- TFCO-C

A Message

from the President



OzChild delivers a range of programs and services which respond to the different needs of at-risk children and young people - from those that focus on prevention and family preservation, right through to complex, high-impact interventions. And while our services are diverse, our unifying philosophy is that what we do is backed by the evidence and will always be focused on achieving our vision.

The successful launch of our Strategic Plan to 2026 during the year was just the beginning of an abundance of work carried out across the organisation to strengthen our evidence-based approach.

We know our services have outstanding impact, our growth in recent years validates our decision to invest in evidence-based models, but we also know we must do more to contribute to reducing the rate of children receiving child protection services and subsequently being placed on care and protection orders.

The 2021-22 financial year saw this commitment accelerated with the development of the organisation's first Practice Framework.

When we developed our new Strategic Plan, we set four key goal areas; Advance what works, Grow for greater impact, Be a courageous voice for change, and Strengthen our vital organisation. To achieve these goals and increase our impact the right monitoring and evaluation practices must be in place.

Developed in collaboration with the Parenting Research Centre to strengthen our work with children, young people, and families, OzChild's National Practice Framework highlights nine evidence-based practice principles identified as core to the work undertaken across all our programs and services.

Driven by OzChild's Executive Director Services & Practice, Michelle Van Doorn, and supported by a highly skilled and passionate team of OzChild staff and carers, the principles of the framework will guide our work with children, young people, and their families, including First Nations families and families from Culturally and Linguistically Diverse backgrounds.

The practice principles will form the foundation of our work across the entire organisation, including at practitioner, leadership, and executive levels. It will provide a clear and consistent approach to conceptualising and framing our work with children and young people, and those adults who care for them, and provide overarching principles to unify our organisation.

More importantly, the framework will encourage staff to reflect on how we view and understand children, young people, and their families - and the influence this has on our approach to our work, guiding the development of policies, processes and systems that will support the approaches and practices outlined in the Practice Framework, to inform organisational decision-making, grounded by the 'best available' evidence.

This is just one of numerous initiatives and projects undertaken during the year and will play a pivotal role in our future success and ability to do more for those we serve.

Our desire to ensure our work is contributing to our three main outcomes of Safety, Permanency and Wellbeing means the evaluation of our programs and services continues to be critical to understanding our collective impact.

The positive outcomes for children, young people and families would not have been achieved without a team of dedicated professionals and of course, our wonderful carers who share our vision.

Last year alone, across OzChild's foster care, kinship care, Treatment Foster Care Oregon and Lead Tenant programs, 1,164 children and young people were supported and cared for within almost 800 carer households.

Our efforts to keep families safely together and ensure continuity of care arrangements and relationships, saw 1,664 families actively participate in our Prevention and Strengthening Families programs, 62 per cent of these families' completed treatment during the year.

It took a tremendous effort and commitment by all staff and carers during times of great turmoil.

It is because of the OzChild community of donors, supporters, staff and carers that children can grow up as part of a family where they feel safe, and are connected to both their culture and family, and are engaging successfully in education.

In recent surveys conducted to measure outcomes for children and young people, in OzChild programs 91 per cent of children in home-based care reported feeling completely safe where they live and 95 per cent had just two or less placements, while 100 per cent of children and young people who graduated from our Treatment Foster Care Oregon program remained in lower-level care arrangements. It was also very pleasing to hear, thanks to the support they get from their carers, 90 per cent of children and young people described their physical health as very good or good.

Heartfelt personal thanks to our donors; individuals, philanthropic and corporate partners, who helped us reach a significant milestone during the year. For the first time in OzChild's history, our fundraising efforts exceeded \$1M. No easy feat in the face of such uncertain times.

Congratulations to our fundraising team and thank you to those who support the work we do.

I would like to thank Dr Lisa Griffiths and the Executive Leadership Team for their tenacity born of their desire to see all members of the OzChild family are set up to succeed. You inspire incredible results through your devotion to our purpose and I could not be more proud to work alongside you.

It is with great appreciation I also acknowledge the unwavering confidence our Board of Directors have in our ability to deliver better outcomes for children, young people and families. I thank you for your effective governance and ongoing support, we could not achieve such success without your guidance.

Every member of the OzChild team displays a commitment to our vision, it is such a privilege to represent you as President of the Board.



Helen Maxwell-Wright AM
President



Vale Denis Oakley OAM

It was with great sadness we learnt during the latter part of the year of the passing of Mr Denis McKeeman Oakley OAM, former CEO of Family Focus.

Mr Oakley was instrumental in the amalgamation of Family Action, Family Focus, and the National Children's Bureau of Australia to form OzChild in 1993.

Mr Oakley served the community as a policeman, social worker, and minister. He was a keen sailor, footballer and bowler, friend, and mentor to many.

A kind and generous man, his contribution to improving the lives of children and families will be forever remembered and respected, and his legacy lives on in the work we do.

Above all else Mr Oakley loved his family, he was a committed husband, father, and grandfather, and a dearly loved son and brother, who will be sorely missed by so many.

We extend our deepest sympathy to Denis' wife Lesley, his children, grandchildren, and friends.

A Message

from our Chief Executive Officer



It is my great pleasure to present the OzChild 2021-22 Annual Report and celebrate our success with you.

The contribution of so many meant during the 2021-22 financial year 1,664 families were active in our early intervention and prevention programs and family law services across Victoria, New South Wales, Queensland, South Australia and in the ACT. Thanks to the amazing village of carers we have on our team 1,164 children and young people were cared for within our foster care, kinship care and Treatment Foster Care Oregon programs.

During 2021, while marking our 170th anniversary year and exploring the past I stumbled upon a letter dated 3 December 1894 and another from 1898. These letters, sent to community members, were appealing for help to support the children of the old Melbourne Orphan Asylum.

Sadly, the vulnerabilities facing children, young people, and families in the late 1800s are not dissimilar to those being faced today. Back then we provided food and shelter, today it is far more complex.

In 1894 the call for support was one of very urgent need, as many regular subscribers had themselves faced great hardship, compelling them to discontinue their support, creating funding uncertainty.

1894 sounds somewhat like 2022. Poverty, inequity, and disadvantage still exist. Children are being removed from their parents at alarming rates, fundraising has become even more competitive, and governments are limited in their capacity to increase investment while they are simultaneously focused on the economic recovery from the pandemic.

The work we are doing to strengthen families and prevent out-of-home care placements has never been more important. Instances of child abuse and neglect continue to dominate the news, youth crime, and adolescent violence in the home are all critical issues of concern.

To help meet the growing demand we were focused during the year on growing our service delivery in areas of greatest need. This saw us succeed in a bid to lead a new service model aimed at improving the coordination of support services for families in Western Melbourne.

Putting Families First (PFF) is a community driven response funded by the Department of Families, Fairness and Housing and the Department of Justice and Community Safety delivered in partnership with Australian African Foundation for Retention and Opportunity (AAFRO); Charis Youth and Community; Victorian Aboriginal Child Care Agency (VACCA) and Youth Support and Advocacy Service (YSAS).

Support for families in the Brimbank-Melton region who have been involved with the child protection and justice systems began in late March 2022. This joint initiative is providing support for families with multiple needs across health and social services.

We are proud to be leading this initiative in Brimbank-Melton and to be part of the consortium in the Goulburn region. Joint initiatives like PFF that deliver specialised support that is accessible and concentrate on whole of family treatment is vital in addressing the complex needs of families, so children have every chance to thrive and be healthy.

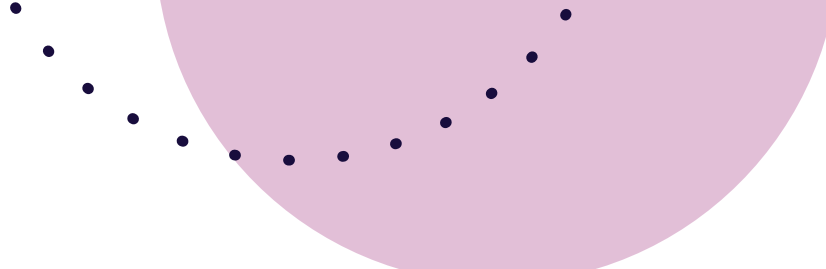
Our commitment to delivering evidence-based interventions that address complex, underlying and intersecting needs in families around issues such as mental ill-health, family and domestic violence, and drug and alcohol misuse, drives us to continue the delivery of programs like Functional Family Therapy (FFT), Multisystemic Therapy (MST), and their adaptations.

These evidence-based models are critical to driving down rates of child abuse and neglect, youth crime and instances of adolescent violence in the home.

For three years our team on the New South Wales (NSW) Central Coast have been piloting an approach to working with families who have a young person who is violent in the home using FFT.

The families we have worked with give us great insight into what FFT looks like in practice, what we have learnt about the complexity of working with adolescent violence in the home and how we've adjusted and built our implementation over time.

There is no doubt FFT plays a critical role in the fight to eliminate violence against women and children, which is why it was so important we secured funding from the NSW Government during the year to continue this vital service to families.



This funding commitment is a testament to our dedicated team in Tuggerah who have demonstrated the significant value of this program, making a difference in the lives of many.

During the year we released our new strategic plan which will guide the work we do for the next four years. We've achieved so much in recent years and 2021-22 was no different, I invite you to read more about our achievements on the following pages and get to know our strategic plan as we set our sights on an equally ambitious horizon ahead.

Not a day goes by that I am not overwhelmed with feelings of pride when I reflect on the unwavering dedication and commitment shown to the work that we do, by staff, carers, board members, our supporters, partners, funders, and key stakeholders.

Despite the worry of lockdowns, concerns over infection and isolation requirements, and the complexities of support sought by families, OzChild staff, carers and volunteers continued to go above and beyond to deliver life-changing outcomes for children, young people, and families.

I extend my sincere gratitude to the whole OzChild team, including carers and volunteers, your enthusiasm never ceases to inspire me.

I also want to thank the OzChild Board for their work this past year. In a year that saw us develop a new strategic plan to take us to 2026, the support, guidance and effective governance of the board has been


instrumental to our success and will continue to drive us to achieve exceptional results for many more years to come.

On a personal note, I could not steer this ship without a team who support me, believe in the vision and the direction and live and breathe our purpose. The OzChild executive leadership team do that in spades. They put their best foot forward, every day, working tirelessly to ensure staff are setup for success and families get the very best service possible.


Creating better outcomes for those we serve and work with takes collaboration. I am both excited and inspired by the rise of collaboration in the child and family welfare sector. Agencies, intersecting systems, funders, and supporters – together we have the greatest chance at effecting positive, lasting change for Australian families.



Dr Lisa J. Griffiths
Chief Executive Officer



“Creating **better outcomes** for those we serve and work with takes collaboration. I am both **excited and inspired** by the rise of collaboration in the child and family welfare sector. Agencies, intersecting systems, funders, and supporters – together we have the greatest chance at effecting positive, lasting change for Australian families.”



“The work we are doing to **strengthen families and prevent out-of-home care placements** has never been more important. Instances of child abuse and neglect continue to dominate the news, youth crime, and adolescent violence in the home all critical issues of concern.”

2021-22 Highlights

1,164

children and young people supported

during the year through In-Home Care programs across VIC, NSW, QLD, SA and ACT

1,664

families supported through early intervention and prevention programs.

15% identify as Aboriginal and/or Torres Strait Islander

179

grants provided to carers and families with **practical, physical and emotional support**



More than **700 foster and kinship care households** were supported during the year

137

scholarships



Chance to Shine Scholarships awarded to children and young people with the **average value being**

\$784



Launched TFCO-A

in South Australia to support young people aged 12-17 years



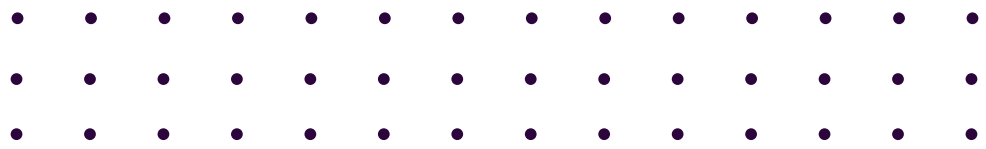
31

families



were active in our **SafeCare program** during the year and **19* successfully completed training**





681 unique enquiries received about **becoming a foster carer** and **249 households** attended an **information session**

20
families

were active in our
MST-CAN program
and **11* families**
successfully
completed treatment
during the year



522

families accessed support for
Family Law Services from our
teams across South West Victoria

38

families were active in our
MST program in VIC

173
families

Our
Family Worx team in VIC
worked alongside
173 families
79* successfully
completing treatment



607

families were **active in our**
FFT-CW program during the
year across NSW, VIC and ACT



Exceeded \$1M
in fundraising revenue for the first time

* many more families continued with treatment into the new financial year

New in '22'

During the 2021-22 year the implementation of new programs and services, new partnerships, and entry into new jurisdictions saw OzChild strengthen its commitment to focusing on what really works to stop the rising number of children and young people being abused, neglected, or harmed.

Putting Families in Western Melbourne First

In March 2022 OzChild and our consortium partners; Australian African Foundation for Retention and Opportunity (AAFRO), Charis Youth and Community, Victorian Aboriginal Child Care Agency (VACCA) and Youth Support and Advocacy Service (YSAS) launched a service aimed at ensuring families in Brimbank Melton will receive individual support making it easier for them to access services specific to their needs.

Funded by the Victorian State Government the Putting Families First (PFF) program supports families with some of the most complex needs to help them to stay safe, strong, and together.

Support through this joint initiative is provided for families with multiple needs across health and social services. Funded by the state government as part of the Better, Connected Care and Roadmap for Reform initiatives we are proud to be part of the consortium in Victoria's Goulburn Valley region, led by our friends at Rumbalara Aboriginal Co-operative.

This new program will increase our focus on evidence-based interventions and partnerships that will address the complex underlying and intersecting needs in families around mental ill health, family and domestic violence, housing instability, poverty, legal disadvantage and alcohol and drug misuse.

“For families who have been involved with the child protection and justice systems support that aims to **build their skills to improve family relationships, improve school attendance rates, maintain secure housing, and connect them to their community, training and employment** is vital to breaking the cycle of disadvantage so often experienced,”

Dr Lisa Griffiths.

PFF Partnership Consortium members at the official launch event



Treatment Foster Care Oregon delivering better outcomes for vulnerable young people in South Australia

A partnership between the South Australian State Government and OzChild saw the launch of the Treatment Foster Care Oregon (TFCO) program to provide intensive, therapeutic support for young South Australians aged 12 to 17.

TFCO-A is a targeted intervention for children aged 12-17 aimed at improving behaviours in young people who exhibit complex and extreme behaviours that impact on their ability to live in family-based arrangements.

A first for South Australia, the TFCO program, which aims to reduce the number of children and young people in residential care saw the State Government commit \$3.8 million to trial the program over two years to support a total of 14 young people.

Upon launching the program in December 2021 former Minister for Child Protection, Rachel Sanderson said

“This Treatment Foster Care Oregon trial builds on our commitment to continue to find better and new ways to support children and young people in care. We know that stability and permanency is vital for good outcomes for our children and this new state-first trial will give our most complex and vulnerable young people an opportunity to live in a loving, supportive and safe home.”

Making access to kinder easier for local families in Melbourne's Southeast

In January 2022 OzChild began delivery of the Access to Early Learning (AEL) program, to support families from the City of Frankston and within the Mornington Peninsula. This innovative program aims to enable three-year-old children from families with complex needs to fully participate in quality, universal early education, and care.

Delivered in partnership with the Department of Education and Training, AEL addresses barriers to participation in kindergarten, whether it be system barriers, family barriers or interpersonal barriers.

"Kindergarten is imperative to preparing children for success at school and in life. Working with families to address any barriers that may prevent their child attending or participating in kindergarten is paramount in ensuring kids are given every opportunity to thrive. Our AEL team work to strengthen parental capacity to support their child's ongoing engagement in early learning while building capacity in the local service system, including providing mentoring and professional learning for educators supporting children."

Many families in the Bayside Peninsula region are struggling to overcome challenges which prevent them from sending their kids to kinder, this program will ensure the most vulnerable kids have the best chance at a great start to their educational journey.

Research has shown:

- ✓ Early education helps set children up for a bright future.
- ✓ At kindergarten children learn skills that they'll take with them throughout their life.
- ✓ Kindergarten improves children's health and wellbeing, helps them to develop strong social skills and encourages a love of learning.
- ✓ Children who go to kindergarten are more independent and confident and are more likely to make a smooth move to primary school.



Delivering What Works

OzChild's Strategic Plan to 2026

Five years ago we set out on our next era of innovation, studying, and introducing a new approach to services. Today, OzChild is a leading provider of evidence-based and evidence-informed programs supporting children, young people, and families in Australia.

To date our evidence-based approach has seen the prevention of many hundreds, if not thousands of children from entering out-of-home care. But we still have much work to do, and we are by no means slowing down.

Developed and launched amid a global pandemic, the goals of this new strategic plan have been inspired by our staff, carers, partners and children and young people, who have shown us just how much ingenuity and perseverance they have to tackle the greatest challenges.

Delivering What Works will drive us to do more and achieve more and inform the way in which we work, setting the organisation, staff, carers, children and families and the sector up for success for many years to come.

Our Strategy



Advance what works

We are deeply committed to doing what works for each child, young person, and family. We know our evidence-based services have outstanding impact, and we will continue to embed evidence-led decision-making in all that we do.



Be a courageous voice for change

We all want the best possible service system for children, young people, and families in need. We will partner, collaborate, and advocate for better responses to complex challenges, including the over-representation of Aboriginal and Torres Strait Islander People in the child protection and justice systems.



Grow for greater impact

We are proud of what we have achieved in recent years and will continue to find opportunities to do more for children, young people, and families. We will grow our service delivery in areas of greatest need, where our evidence-based approaches can have the greatest impact.



Strengthen our vital organisation

Our best work happens when everyone feels empowered, connected, and enabled to achieve. We want our systems to be contemporary, our financial health to be strong, and our staff and carers to feel supported to be their best.

"I am incredibly proud of this plan, it is **innovative, brave, and ambitious**, and will ensure the incredible achievements and **life-changing outcomes** we have worked so hard to realise over the last few years will continue.

The future we envisage at OzChild **inspires us** to do more. The children, young people, and families we serve inspire us to do more.

Our new four-year Strategic Plan will keep us **focused** on advancing what works, drawing on insight and evidence to critically **evaluate our options, our actions, and our results.**"

Dr Lisa J. Griffiths





With a deep commitment to what works, we will advance our evidence-based services.

Advance what works

We are deeply committed to doing what works for every child, young person, and family in need.

We know our evidence-based services have outstanding impact, and we will continue to embed evidence-led decision-making in all that we do. To demonstrate and nurture this we will:

1. Develop our practice in evidence-based family strengthening and preservation, and support for parents and families to achieve return of their children.
2. Draw on the evidence to advance foster and kinship care models of service, to improve outcomes for children and young people who cannot live safely at home.
3. Increase our focus on evidence-based interventions and partnerships that address complex underlying and intersecting needs in families around issues such as mental ill-health, family and domestic violence, and drug and alcohol misuse.
4. Do more for young people at high-risk, including those interacting with youth and juvenile justice systems, and young people leaving care.
5. Research and pilot innovative models of service delivery, including better utilisation of technology to connect and deliver services.



We will advocate and collaborate for a brighter tomorrow.

Be a courageous voice for change

We all want the best possible service system for children, young people, and families in need.

We will partner, collaborate, and advocate for better responses to complex challenges, including the over-representation of Aboriginal and Torres Strait Islander People in the child protection and justice systems, and:

1. Continue our journey to build high-quality evaluation that illustrates the compelling need for high-impact action and investment.
2. Sustain our commitment towards self-determination for Aboriginal families and services by working with local communities to understand how our services can make a difference, as part of our Dhiyaan Mirri priorities.
3. Empower children and young people to have a greater say on decisions which affect them, and which shape our broader work, by creating relationships and opportunities for meaningful participation.
4. Articulate the voices of children, young people, families and carers to our funders, peers, partners, and the wider community.
5. Advance our work to build sector-wide leadership and capability in evidence-based programs, practices, and decisions.



We will grow our services and respond to need where we can have the greatest impact.

Grow for greater impact

We are proud of what we have achieved in recent years and will continue to find opportunities to do more for children, young people, and families.

We will grow our service delivery in areas of greatest need, where our evidence-based approaches can have the greatest impact. To do this we will:

1. Improve our approach to assessing opportunities and need so we can expertly tailor and target our responses for different communities.
2. Forge and nurture purposeful relationships, collaborating to achieve unique outcomes, and following the evidence to understand where we can make a bigger difference, together.
3. Create processes that help us efficiently replicate, rollout and sustain high-quality, high-impact services.
4. Continue to demonstrate, evaluate, and communicate the success of our programs and services.



We will invest in OzChild as a contemporary, vital organisation.

Strengthen our vital organisation

Our best work happens when everyone feels empowered, connected, and enabled to achieve.

We want our systems to be contemporary, our financial health to be strong, and our staff and carers to feel supported and equipped to be their best. We will:

1. Develop practice that embeds our commitment to learning, advancing knowledge, and replicating what works across all that we do at OzChild.
2. Support our people to deliver inclusive services with competence and respect in all aspects of diversity represented in the children, young people, and families we work with.
3. Develop contemporary, connected systems that support our people by reducing administrative burdens and providing high-quality data and information to inform decisions.
4. Deliver sustainable financial health, and funding models that complement our strategic service delivery goals.
5. Bring out the individual and collective best of our staff and carers and build inclusion and connection to help us learn and grow together.

Bridging Cultures

to strengthen our practices

We are more committed than ever to understanding and sharing the issues facing Aboriginal and Torres Strait Islander families and communities as we focus on ensuring the children who come into our care, and the families we support receive a service that is culturally responsive and safe.

The formation of OzChild's Bridging Cultures Unit, Dhiiyaan Mirri, in April 2019 was the first step in ensuring we deliver on that commitment, and in the last financial year our Dhiiyaan Mirri team expanded to include Aboriginal Practice Lead roles in Queensland, New South Wales, ACT and South Australia, complimenting the existing role in Victoria and supporting the Senior Manager to further strengthen our practices and deliver on the strategic priorities of the unit.

One of those priorities is to work collaboratively with Aboriginal and Torres Strait Islander peoples and organisations. In 2022 we proudly became a [Family Matters Strategic Alliance member](#) pledging to work in accordance with the [Family Matters](#) key principles, and to implement corresponding actions.

This means as an organisation we will work in accordance with the six core principles and all corresponding actions.

These principles are:

- Applying a child-focused approach
- Ensuring that Aboriginal and Torres Strait Islander people and organisations participate in and have control over decisions that affect their children
- Protecting Aboriginal and Torres Strait Islander children's right to live in culture
- Pursuing evidence-based responses
- Supporting, healing, and strengthening families
- Challenging systemic racism and inequities

While these actions are not new to the way we work at OzChild they will ensure we are contributing to the success of the campaign, and to reducing the over-representation of Aboriginal and Torres Strait Islander children and young people in out-of-home care.



Family Matters Reflective Practice Tool

Dhiyaan Mirri's aim is to work with all OzChild teams to endeavor to: keep First Nations children and young people connected to their families, communities, cultures, and country. During the year work was undertaken to identify and implement a suitable tool or framework to enable us to benchmark our current practices and to establish targeted improvement plans that can be monitored annually.

Following on from our commitment to the goals of the Family Matters campaign OzChild adopted and implemented the Family Matters Reflective Practice Tool in March 2022.

The practice tool allows organisations to deeply reflect on their practice on an annual basis and identify any strengths, challenges, and corresponding actions to effectively implementing the six core principles and four building blocks of the Family Matters campaign with the aim of ensuring that Aboriginal and Torres Strait Islander children are safe, well and cared for in their families, communities, and cultures.

The Reflective Practice Tool is an accountability mechanism that assists organisations to reflect on how they are upholding their commitment and to identify actions to take in accordance with each of the six principles (listed on opposite page).

This is currently the only tool that ensures a cultural lens is applied to reflecting on application of the five elements of the Aboriginal and Torres Strait Islander Child Placement Principles:

Connection | Participation | Prevention | Partnership | Placement

During the implementation stages an audit identified 61 opportunities for improvement across our programs and services, however it is important to note the audit also confirmed that for most action areas current initiatives are making significant advancements towards continuous improvement including the defined deliverables in OzChild's Reconciliation Action Plan.

Our Dhiyaan Mirri team alongside OzChild's Senior Leadership Team is currently developing action plans to address improvements needed along with ways to monitor and report on progress made to OzChild's Cultural Competence Committee and Executive Leadership Team.

Highlights from the year

Developed a **Welcome Pack for First Nations children and young people** in care, including the creation of an activity book, giving Aboriginal and Torres Strait Islander children the opportunity to grow, explore and strengthen their connection to their history, their people and their culture and identity, in a fun and engaging way.

Engaged Indigenous Employment Partners to support the delivery of key actions within our RAP.

Made significant progress delivering on the actions outlined in our [Second National Innovate Reconciliation Action Plan](#) (RAP).

Two Cultural Connections Review
& Panels held annually.

Developed a key messages and resources guide to support OzChild staff and **strengthen our cultural understanding and practice.**

Partnered with **Spirit Dreaming Training and Education Solutions** to support OzChild's face-to-face cultural responsiveness and safety training.



A Village More Valuable

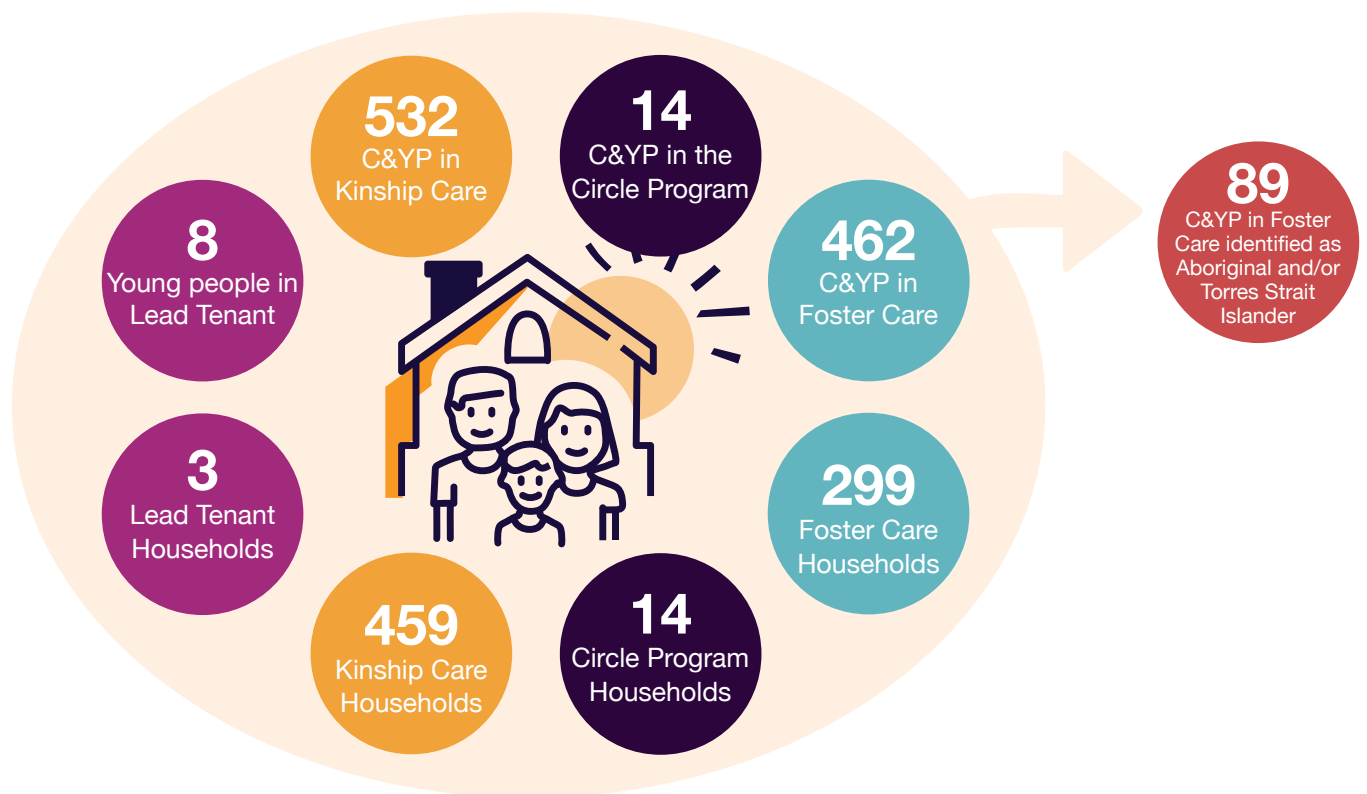
than its weight in gold

Across Victoria foster carers provide care for almost 1,500 children on each night of the year, and of the 9,146¹ children and young people in out-of-home care in Victoria at 30 June 2021, nearly 7,000 of them are cared for by a relative or family friend.

In this volunteer role, collectively – carers contribute to three million hours of active caregiving each year.

OzChild kinship and foster carers play a vital role in supporting children who cannot stay safely at home, alongside our Lead Tenant volunteer live-in mentors who are crucial to supporting the development of independent living skills for young people aged 16-18 who are unable to live with their family.

During 2021-22 in Victoria the OzChild village of carers supported **1,016 children and young people within 772 OzChild foster and kinship care households** and independent living homes.



Caring for kids in the ACT

During the 2021-22 financial year more than 100 children and young people were supported by OzChild foster and kinship care teams.

In the ACT we work in partnership with Barnardos and the Australian Childhood Foundation as part of the ACT Together Consortium to provide foster and kinship care.

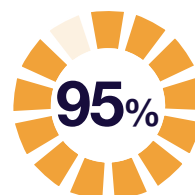
¹ Australian Institute of Health and Welfare Child Protection Collection 2020-21

Outcomes achieved for children and young people in home-based care

18 C&YP in foster care had a Permanent Care Order Granted



95 per cent of C&YP had two or less placements



91 per cent of C&YP reported feeling 'Completely safe' where they live

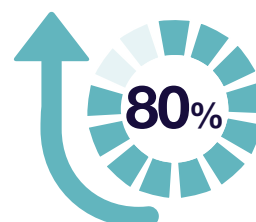


90 per cent of First Nations C&YP had contact with their siblings in care

80 per cent of First Nations C&YP had contact with other family members



In 2021, **81 per cent** of C&YP in Foster Care – South and Kinship Care – Case Contracting, had school attendance rates **above 80 per cent**



94 per cent of C&YP in TFCO had school attendance rates above 80 per cent at program closure



Of the young people surveyed, aged 15 – 17 years, **83 per cent** reported being 'Very satisfied' or 'Satisfied' with their leaving care plan and arrangements



The full impact and outcomes achieved for children, young people and carers for the 2021-22 year are available to view in the In-Home Care Outcomes Report 2021-22 on the [OzChild website here](#).

Treatment Foster Care Oregon

This short-term evidence-based specialised model of care is delivering long-term benefits for children, young people, families, and governments, by addressing significant areas of need to turn a child's life around.

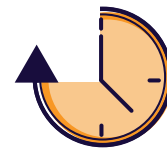
Treatment Foster Care Oregon (TFCO) is giving children as young as seven the opportunity to be reunited with their birth family (or next of kin) after experiencing multiple foster care placement breakdowns, residential care placements and time spent in hotels, simply because they exhibit complex and challenging behaviours that impact on their ability to live in family-based arrangements.

OzChild remains the only provider of TFCO in Australia, with two teams successfully receiving certification from Treatment Foster Care Consultants Inc in Eugene Oregon. Program certification confirms our ability to meet model fidelity standards and produces treatment outcomes that are similar to those of the model program as measured in the scientific evaluations that have been conducted of the model.

[Read more about this life changing program here](#)

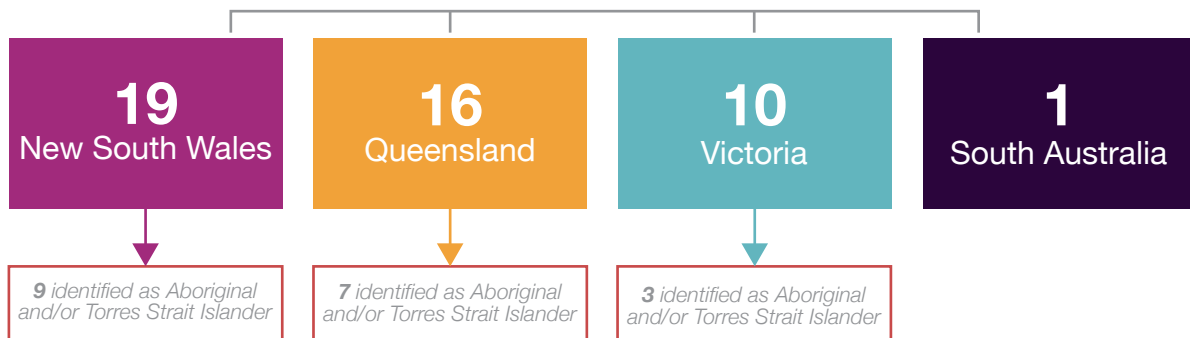


During the 2021-22 financial year
46 children and young people were supported through the TFCO program.

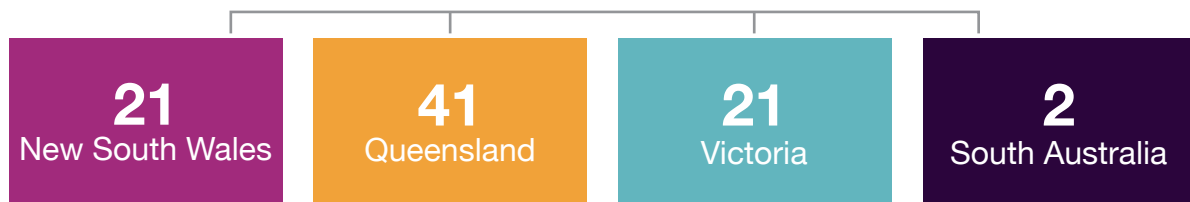


9-12 months
average length of time in program

Children and young people supported



Accredited/authorised carers



OzChild began delivering TFCO in Victoria six years ago, followed by New South Wales, then Queensland. During this time 55 children and young people have successfully completed the program, transitioning back to the care of birth parents, next of kin or long-term foster care. In December 2021 the program was launched in Adelaide to support adolescents in partnership with the South Australian Government.



15 children and young people who successfully graduated from the TFCO program



6 in NSW
4 in QLD
5 in VIC



11 reunited with family or kin
4 transitioned to long-term foster care

100 per cent of C&YP who graduated from TFCO, remained in lower-level care arrangements



In Queensland and Victoria the TFCO program supports children aged 7-11 years and in New South Wales OzChild's TFCO program supports both children and adolescents (12-17 years), while in South Australia the program supports adolescents (12-17 years).



OzChild Carers Celebrate

in grand style

After a two-year hiatus, OzChild foster and kinship carers in Victoria were celebrated at a very special Carer Dinner event held on Friday 29 April at the Grand Hyatt Melbourne. This annual event provides us with the opportunity to celebrate and show gratitude to the amazing kinship and foster carers who so selflessly open their homes and their hearts.

More than 300 people attended the event where carers were recognised for their ongoing support and dedication towards making a difference in the lives of vulnerable children and young people.

During the night a special award presentation was held to acknowledge the outstanding commitment of three carers who were awarded with the Elizabeth Tudor Award, Jillian Wain Award and the JC Butler Award. Additionally, individuals and couples who have been caring for 10, 15 and 20 years were also recognised for their immense contribution.

After the formalities guests got the chance to finally catchup with old friends after being apart for so long, new carers were able to meet other carers face-to-face and many danced the night away thanks to the beats of band, Sublime.

The event was a great success, we are privileged to be able to honour OzChild carers and thank them for their long-standing commitment. We extend our sincere thanks to the many generous supporters who donated products and services which were used as prizes on the night. From lawn mowers to travel and dinner vouchers, food hampers and experiences carers were made to feel special with so many wonderful prizes up for grabs.

Photo's courtesy of Capture Point Media – [view more photos from the night HERE](#)



Well-deserved recognition

Every year OzChild foster, and kinship carers are recognised for their outstanding contribution to caring when the annual Carer Awards are announced.

Nominations are received from caseworkers on behalf of OzChild carers for the Elizabeth Tudor Award, Jillian Wain Award, and the JC Butler Award.

It is not surprising, with a Village of carers as strong as ours, nominations for these awards are always plentiful, and while we believe all carers are well and truly deserving of this recognition, the awards are reserved for just one carer (or couple) in each category.

2022 winners were announced at the Carer Dinner on Friday 29 April.

The Elizabeth Tudor Award – recognising the outstanding dedication and commitment of a foster carer within our In-Home Care program in Southern Melbourne and Gippsland in the spirit of an inspirational lady – Elizabeth Tudor. OzChild carers **Karen and Neil McGovern** were the 2022 recipients.

Karen and Neil McGovern have been caring for a sibling group of two for the past 10 years. During this time, they have consistently demonstrated the qualities of Elizabeth Tudor; they are humble, resilient, and passionate advocates, for their kids and for foster care. They have opened their home and their hearts completely and seem to have an endless amount of love to give.

[Read more about Karen & Neil](#)

The Jillian Wain Award recognises an OzChild carer from our Western Division program, in the spirit of a great advocate for children and families – Jillian Wain.

Jill is a strong advocate for keeping sibling groups together, respecting and supporting birth parents, and keeping children connected to their culture and family.

The 2022 Jillian Wain Award was awarded to Leonie Patterson.

Leonie has been dedicated to caring for children for more than 30 years, becoming a foster carer in 1983. During this time Leonie has cared for more than 320 children. A strong advocate for children and an incredible supporter of biological family Leonie regards her role as a carer as her vocation in life.

[Read more about Leonie](#)

JC Butler Award

Keeping children and young people with family is at the heart of kinship care. The role of a kinship carer cannot be underestimated and is something we love to celebrate.

In the spirit of JC Butler, a founding father of OzChild, this award recognises a kinship carer who makes sure, through their personal effort that kith and kin can be cared for by those closest to them.

2022 JC Butler Award recipient – Lauren Heard

Lauren is the kinship carer for her younger half-brother and has been caring for him for the past four years. Determined to see her brother remain with family rather than enter foster care, Lauren put her hand up to care for him, often going above and beyond what is expected of her, making sacrifices to be the very best carer she can be.

[Read more about Lauren](#)

We extend our congratulations to all carers, those nominated and those who received an award in 2022. Your contribution to caring is significant and we are enormously grateful.

Thank you for everything you do.



L-R Dr Lisa J. Griffiths, Helen Maxwell-Wright AM, Karen McGovern and Catherine Tudor



L-R Dr Lisa J. Griffiths, Helen Maxwell-Wright AM, Leonie Patterson and Jillian Wain



Lauren (centre) with Kinship Case Manager Caitlyn and Dr Lisa J. Griffiths

Photo's courtesy of Capture Point Media

Strengthening Families

to prevent child abuse & neglect

Strengthening relationships within families and intervening early to prevent children entering out-of-home care is the key to reducing the rate of children receiving child protection services and subsequently being placed on care and protection orders.

OzChild delivers a range of evidence-based and evidence-informed programs and services in Victoria, New South Wales, and in the ACT, that are aimed at keeping families safely together, to prevent the removal of children and young people or to reunite families after time apart.

We measure our outcomes across all programs where we can through a comprehensive service evaluation to track the outcomes being achieved and to inform continuous improvement initiatives.

To understand the impact of the work we do, as part of our program evaluations we engage with children, young people and their family members who participated in our Family Preservation programs during 2021-22 to ensure the work we are doing is contributing to our three main outcome objectives of **Safety**, **Permanency** and **Wellbeing**.

During the year 1,664 families were supported across the following programs:

Program	Families Supported
Children's Contact Service	83
Family Relationship Centre	264
Family Worx	173
Functional Family Therapy	62
Functional Family Therapy - Child Welfare (ACT)	80
Functional Family Therapy - Child Welfare (NSW)	411
Functional Family Therapy - Child Welfare (VIC)	117
Intensive Therapeutic Program	170
Multisystemic Therapy	38
Multisystemic Therapy - Child Abuse & Neglect	20
Parenting Orders Program	84
Regional Family Dispute Resolution	41
SafeCare	31
Stepping Stones to School	90
	1,664*

**15% of families participating in these programs identify as Aboriginal and/or Torres Strait Islander*

Ensuring the Safety, Well-being and Permanency

of children, young people & families

The purpose of our work through our Prevention and Strengthening Families programs is to alter the life trajectory of children and young people using evidence-based and evidence informed programs to reduce out-of-home care (OOHC) placements.

Outcomes achieved are aligned to each of the primary outcome domains

Safety

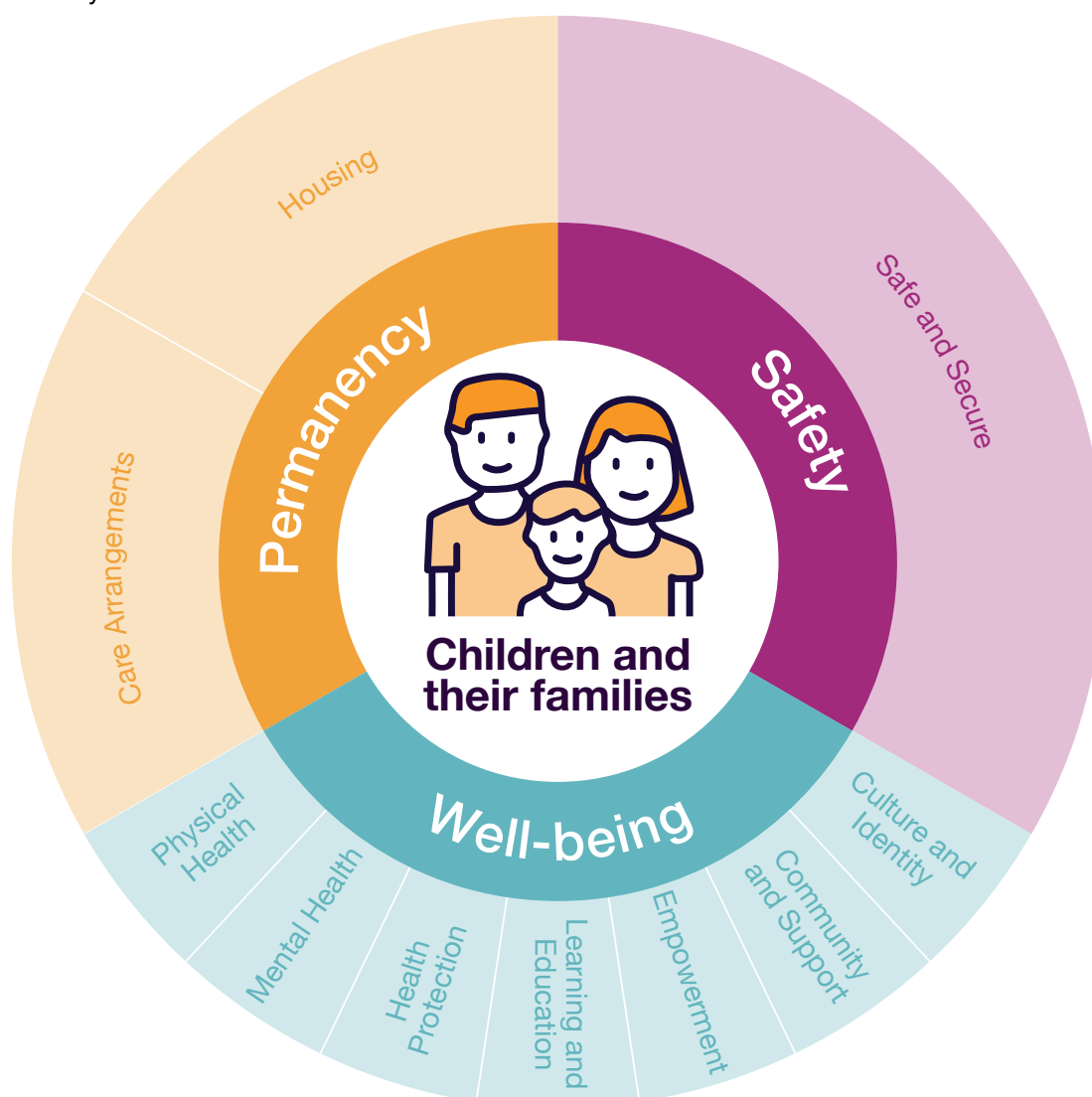
We are committed to ensuring the safety of children, young people and families who access our services, so they can feel safe at home and live free from family violence and child abuse and neglect.

Well-being

In order to ensure children are healthy and happy and parents can meet their children's needs, a broad range of outcomes relating to child and family wellbeing are measured, including family functioning, emotional and physical health, and social and cultural connections. Measuring the mental health of parents and children, child and parent interactions and parenting stress across all OzChild's preventative programs is equally important.

Permanency

Our programs aim to ensure children can live in safe and loving homes with family who provide for their safety and wellbeing. Reducing the need for OOHC placements for children and young people, provides permanency for a child and the family.



Outcomes Being Achieved

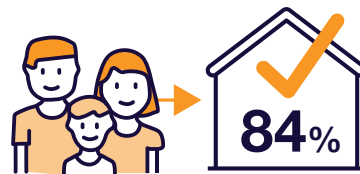
for families

The following outcomes were obtained from families who were active in, discharged from or those who completed programs between 1 July 2021 and 30 June 2022. This includes families who commenced the program prior to 2021-22, and were discharged or completed the program during this period.

62% of families active in treatment across OzChild Prevention & Strengthening programs completed service during the year*



84% of children and families were in stable housing by program closure**



73% of children and families reported feeling safe overall by program closure**
- this was a **48%** improvement from intake



84% of caregivers and **79%** of adolescents in FFT and FFT-CW reported Family Conflict was somewhat better, a lot better or very much better by program closure



The following programs were out of scope for review:

Koorie Early Years Network, School Focused Youth Services, Orange Door/Support and Safety Hub, Putting Families First.

For more information or to view the full Prevention & Strengthening Families Outcomes Report 2021-22 [click here](#)



97% of families supported via OzChild's Children's Contact Centre reported decreased dysfunctional behaviours. **87%** reported improvements in family functioning



99% of parents in SafeCare were able to manage their young child(ren)'s health symptoms and respond appropriately by program closure



88% of children and young people supported by FFT-CW, FFT, MST and MST-CAN were in school or working by program completion



79% of children and their families demonstrated connection to community and access to social supports by program closure*



87% of children and families reported feeling safe in their community by program closure**



*Many more continued in the program into the new financial year

**Results from programs that completed the North Carolina Family Assessment Scale (NCFAS)

A Therapeutic Intervention

sees Jane's family get back on track

Functional Family Therapy - Child Welfare (FFT-CW) works with family networks in their home to engage and motivate youth and families, be a part of a change progress, and decrease family conflict and blame, and increase hope about the possibilities for change.

Jane* has four children and had for many years experienced family violence at the hands of the children's father, Robert*.

When Robert left the family home Jane had a full exclusion Intervention Order (IVO) put in place to protect herself and her kids.

"In his father's absence, Jane's eldest son Shannon* had been displaying physical and verbal aggression toward his mother and his younger siblings," says OzChild FFT-CW Team Leader and Therapist, Barak.

At just 14-years of age, Shannon would often criticise his mother's parenting abilities and capacity causing Jane a great deal of stress and anxiety, and the physical and verbal abuse contributed to Child Protection referring Jane and her kids to OzChild's FFT-CW program in Melbourne's Eastern suburbs.

"This family had experienced a considerable amount of trauma, and the conflict between Jane and Shannon was no doubt a result of the years of family violence. Shannon was now modelling behaviours learned from his father, which is not surprising. He was angry, violent, and unpredictable. What we really needed to do was stop the violence from escalating and give Jane the tools she needed to manage Shannon's behaviour and respond appropriately."

When Jane's family were referred to OzChild's FFT-CW program the goals were to improve communication between Shannon and Jane, to strengthen their relationship and build mutual trust.

While equipping Jane with the strategies and tools to manage Shannon's outbursts was important, treatment also focused on the way Shannon was treating his mum and younger siblings.

"Shannon was not behaving in a respectful manner, and he really didn't understand the impact of his actions, how his outbursts, language and actions were affecting other members of the household. He certainly hadn't given much thought to what would happen if Jane was to put an IVO in place against him."

Barak worked with the family to identify their triggers, and the underlying emotions during Shannon's angry outbursts. This was combined with improving the way each family member communicated while working on accountability and responsibility for using aggressive behaviours or language.

Together, the family worked on family bonding, assertive communication to communicate their needs with each other without the use of violence and emotion regulation and problem-solving skills to provide space and safety to understand family domestic violence and the impact on themselves and the family.

At the beginning of therapy, Jane and the younger kids were always walking on eggshells, worried about how Shannon might react or what he might do. Jane was anxious all the time, concerned for Shannon's future and his younger siblings were always fighting, their schoolwork suffered, and the house was chaotic.

"Throughout treatment it was wonderful to see Jane's confidence grow, she was no longer afraid to take control. And her ability to better support the needs of her younger children has seen them begin to flourish," said Barak.

Shannon became more aware of his emotions, how they felt in his body and how to recognise triggers that activated his emotions, this enabled the therapist to provide him with strategies to manage overwhelming emotions. Shannon also began to recognise and manage his anger and to be accountable for his behaviours.

As the family worked through the program Jane reported a significant reduction in conflict and fighting between the siblings, and her relationship with Shannon had improved out of sight.



Shannon engaged in and responded well to treatment and no reports were made to Child Protection throughout this therapeutic intervention.

There is no doubt this evidence-based program plays a critical role in achieving change and is a vital and unique intervention in the service system in the fight to stop the escalation of violence and protect victim-survivors from both immediate and long-term harm.

“What is really **worth celebrating** is that in the six plus months since completing the FFT-CW program Jane’s family has still had no reports made to child protection. That is really something else, considering the significant concerns that were held for Jane and the younger kids.”

Understanding the long-term success of our FFT-CW program in Victoria

OzChild’s FFT-CW team in the East Division of Victoria have been working closely with the Child Protection (CP) Department to systematically gather post treatment data since we began delivery of this evidence-based program in 2018.

The data collected enables us to understand the success of this intervention and long-term effectiveness for families who have completed treatment.

Since 2018 275 families have completed the FFT-CW program in Victoria. Collectively these families had **1,665 prior reports made to CP** before being referred to the program.

During treatment **only nine per cent of families had a CP report** made with another nine per cent having a report made following treatment closure.

Of the 275 families only 24 families have had children or young people enter out of home care post intervention. This means **251 families have remained intact and together post FFT CW.**

This data is cumulative since commencement so many of these families have not been involved with FFT CW now for two-three years, with skill development and change having been maintained.



Thriving Families

thriving kids



Taking a vulnerable child or young person into your home, into your family and showing them love and kindness is such a selfless act and while many carers shrug it off as the least they can do, it cannot be undervalued.

We know carers are working 24/7 to ensure children and young people are given the greatest chance at a brighter future, and so often they are supported themselves by a household of family members who care as much as they do. That's why, our Thriving Families funding is an important part of the support provided to the OzChild Village of Carers.


Launched in 2020 Thriving Families funding compliments our Thriving Families Change Lives Carer Strategy and aims to provide additional support to carers by funding practical, physical and emotional support for all members of the household.

Sometimes this might be financial support to purchase essential household items, funds to pay for basic home repairs, or to purchase food items, schoolbooks or IT equipment. For others it means we can help pay for vital counselling sessions to support a child's healing or training sessions to better equip a carer with the skills to manage a child's challenging behaviours, or fund a family fun day out, giving all members of the family some much needed time out.

During the 2021-22 financial year

179  **36%** 
179 applications for funding were approved, an increase of **36 per cent** on the previous year

 **\$1,133**
 The average grant size

 **63%** of recipients said their **capacity to meet the needs of children in their care** improved or was much improved.

 **71%** of recipients said their **sense of feeling valued** is improved or much improved.

Funds helped pay for....

Basic home repairs **Costs of unexpected bills**
Replacing whitegoods **Respite weekends** **Family day out**
Tutor sessions **Sporting fees** **Zoom subscription** **iPad** **Therapeutic**
parenting training **Fruit and veggie boxes**
Cleaning services following hospital stays **Counselling**

Whatever the support needed, Thriving Families is made possible thanks to the generosity of philanthropic and corporate partners, and individuals including the Brian & Virginia McNamee Foundation, the Eric & Elizabeth Gross Foundation, Brian M Davis Charitable Foundation, Rick and Elizabeth Tudor, the Guthrie Family, Erdi Foundation, Flora & Frank Leith Charitable Trust, Jenkins Family Foundation, Collie Foundation, William Buckland Foundation, Pierce Armstrong Foundation and the Collier Charitable Fund.

A little help goes a long way

what grant recipients say

For carers like Betty* and Tony* support through Thriving Families was critical when they took on the care of 4-month-old triplets during the pandemic.

“With three babies and a household to run, the fresh, **ready-made meals** provided meant we didn’t have to worry about grocery shopping or think about what we would eat for lunch or dinner, **we could focus on the babies.**”

“Having separate beds for the girls has **improved their sleep habits** and greatly improved them settling in rather than feeling like a ‘sleepover’ situation. It’s given them something of **‘their own’** as apposed (sic) to always sharing and it’s made them want to be **more responsible** around the house in terms of making their beds, setting up their teddies etc.”

“(we were) able to take the children out and have **fun** without stressing about how much it would cost, or how we would pay off the credit card. Just able to **enjoy** that bit of **time together.**”

“It made us **feel valued** and a sense of understanding as to the pressures carers face in living in the system we do. It was **practical support** when our family were all unwell and enabled some of the pressure to be lifted whilst we managed through ongoing illnesses with a newborn in our care.
Thank you so much.”

“It has made a **huge difference** by reducing the worry over finding money to pay large, unexpected bills at a time when my ability to work was impacted by the need to care for a child with significant needs.”

Scholarship Support

for children and young people

Giving children and young people the *Chance to Shine*

Cost of living pressures, coupled with the financial stress associated with the pandemic saw applications to the Chance to Shine Scholarship program soar during the 2021-22 financial year.

The program, established in 2010, is funded entirely by generous philanthropic, corporate, and individual donors, and aims to ease some of the financial burden associated with the costs of education or training for any child or young person aged 5-18 connected to any OzChild program or service.

During 2021-22

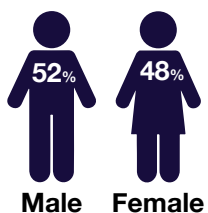


137 scholarships
were awarded

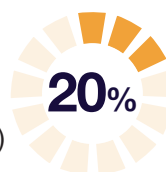


Increase of 110%
on the previous year

Recipients were



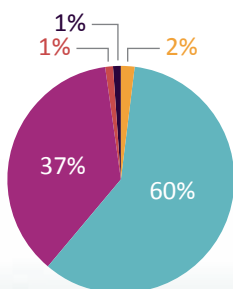
20 per cent of recipients
identified as Aboriginal
and Torres Islander (n=28)



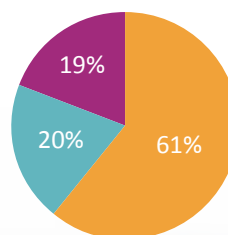
Average
scholarship
value



School level

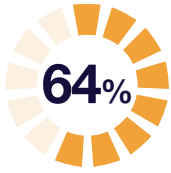


OzChild Program

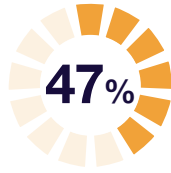


The impact of receiving a scholarship

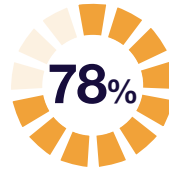
Since receiving their Chance to Shine scholarship:



report improved engagement at school



report improved participation in sporting, community and cultural activities



of carers report a decreased level of financial stress



of carers had an improved feeling of optimism for the recipient's future

“The laptop has enabled him to increase his computer abilities and participate in online learning throughout COVID lockdown.”

(carer)

“It eased some financial burden on the family. It made me feel good about being able to give her what she wants and needs.”

(carer)

Scholarships assisted with the cost of....

Out-of-school tutoring Fees for school activities
Laptops and technology
Dance lessons/exams Public transport to/from school
Sport registration fees
including for basketball, swimming and dance lessons
music lessons Cultural participation and art therapy

OzChild would like to thank the funders of the Chance to Shine Scholarship Program, and those who have generously donated to the program since its inception in 2010.

Pincus Family Foundation Scholarships (PFFS)

Thanks to the generosity of the Pincus Family Foundation, young people aged 16 and over who are currently supported by OzChild, or have recently exited an OzChild program, and are on the cusp of pursuing further education or training at university, TAFE or a registered training organisation benefit from the PFFS. These young people are supported throughout their tertiary education journey.

Currently six young people are being supported by the Pincus Family Foundation

2019 recipients

- **20-year-old 'Mel'** is studying her second year of a Bachelor Nursing at Monash
- **20-year-old 'Toby'** is studying his third year of a Bachelor Education (Primary) at Federation University

2020 recipients

- **20-year-old 'Kellie'** is studying her second year of a Bachelor Education (Primary/Secondary) at ACU
- **19-year-old 'Michael'** is studying his second year of a Bachelor Commerce at La Trobe

2021 recipients

- **19-year-old 'Taylah'** is studying her second year of a Bachelor Psychological Science at Deakin
- **18-year-old 'Tenielle'** is studying her first year of a Bachelor Arts/Master Teaching at Deakin.

Valued at around \$7,000 in year one, and around \$5,000 per year for the rest of their course, the PFFS not only reduces the financial burden felt by many young people when considering further education options but relieves the worry and pressure often felt contributing to boosting a young person's morale and confidence in their ability to work toward a bright future.

Scholarships can be used to offset study fees and the cost of items that will assist in their studies, such as course resources, technology, desks, professional registrations, public transport fees and more. The Pincus family are dedicated to supporting whatever will help enable the young person's tertiary education.





Our Leadership Team and Board

Our Executive Leadership Team are focused entirely on achieving better, outcomes for children, young people and families, setting our workforce up, for success ensuring we can all achieve life changing results, while OzChild's Board of Directors are responsible for the overall governance of the organisation, including its strategic direction. All Directors act in an honorary capacity and are dedicated to seeing all children and young people are safe, respected, nurtured and reach their full potential.



Our Leadership Team

Dr Lisa J. Griffiths

Chief Executive Officer



Lisa holds a Doctor of Business Leadership, is Chair of the Centre for Excellence in Child & Family Welfare, a member of the Victorian Children's Council, contributing to significant improvements in child safety, health, development, learning and wellbeing across Victoria.

Joining OzChild in early 2014, Lisa has steered the organisation through significant growth introducing evidence-based programs and expanding its operations nationally.

A Fellow of the Australian Institute for Company Directors and the Centre for Evidence-Based Management, Lisa is passionate about Evidence-Based Leadership, and teaches its principles across Australia.

Holding Non-Executive Director positions with the Roadmap for Reform Implementation Ministerial Advisory Group (VIC) and the Association of Child Welfare Agencies in New South Wales, Lisa also contributes her expertise to a variety of other committees as she works tirelessly to strengthen relationships to ensure best practice is placed at the forefront of the community sector.

Michelle Van Doorn

Executive Director Services & Practice



With a strong commitment to achieving outcomes for children, young people and those adults that care for them, Michelle is a passionate and experienced leader focused on driving practice improvement and outcomes through the implementation of evidence-based practices and programs.

Her current role of Executive Director of Services & Practice oversees service delivery in Victoria, NSW, ACT, Queensland and more recently South Australia alongside leading the practice portfolio for OzChild.

Michelle is committed to practice excellence and ensuring OzChild people have what is needed to be confident and empowered in their roles. Michelle has completed an advanced women's leadership program, leadership and executive coaching training and development in evidence-based management for human service leaders.

Mark Powell

Executive Director Finance & Infrastructure



Mark is an energetic, passionate, and strategic individual with expertise in finance and planning, business development and commercial operations.

Joining OzChild in 2008, Mark has held several positions within the organisation during this time. With a sound understanding of the operational requirements of the organisation, Mark is responsible for the Finance, Investments, IT, Contracts, Infrastructure and Business Support functions of OzChild.

Mark leads the sustainable financial development and performance of the organisation and his experience in strategic business planning and the implementation of quality systems processes sets him up to successfully undertake the role of Company Secretary, supporting the Chief Executive Officer and the OzChild Board.

Jarroed Edwards

Executive Director People & Performance



A graduate of Leadership Victoria's Williamson Community Leadership Program and with a background in engineering and regulating high risk industries Jarrod Edwards joined the team at OzChild in 2017.

Jarroed leads the functions of People & Culture, Planning, Project Management, Business & Services Intelligence, Innovation & Improvement, Incident Management, Business Assurance and Dhiyyaan Mirri, OzChild's Bridging Cultures Unit.

With an extensive range of skills necessary to contribute to a team focused on building a strong community organisation, Jarrod's sound understanding of corporate governance, the workings of Government and strategic planning to influence behaviour change sets OzChild's workforce up for success.

Anne King

Executive Director Partnerships & Advocacy



For more than 15 years Anne has been a strategic thought leader, designing and implementing a number of successful child protection and disability reforms in government and the non-government sector.

Joining OzChild's Executive Leadership Team in 2021, Anne is a respected expert advisor on policy, practice and legislative reform within the child protection system. An experienced operational strategist, with a sound understanding of the sector, extensive experience working in government and with non-government agencies, Anne is a leader in media and marketing and has a demonstrated ability to develop frameworks for continuous improvement that aligns with accreditation processes and best practice models of care.

Anne is responsible for the Marketing and Engagement and Business Development portfolios and leads OzChild's response to the National Redress Scheme.

Alison Dall Stosic

Director, Office of the Chief Executive



With decades of experience in project management and executive organisation, Alison is the right-hand person to our Chief Executive Officer and provides invaluable support to the OzChild Executive Leadership Team (ELT) in her role as Director, Office of the Chief Executive.

Joining OzChild in 2016, Alison ensures Lisa, and the members of the ELT are set up for success, particularly in the areas of stakeholder management, planning, reporting and internal OzChild communications.

Our Board

Helen Maxwell-Wright AM

President



Helen Maxwell-Wright considers it a privilege to serve on the OzChild Board and to contribute to better outcomes for vulnerable children, young people, and families. Helen joined the OzChild Board in 2001, taking on the role of President in 2015. Currently Helen serves ex officio on all Board Committees and chairs the Board Executive and Brand Committee.

Helen's professional life spans both for purpose and commercial sectors. Her portfolio includes Firefly Health, JDRF State Leadership Group, and various advisory board appointments with the Australian Medical Council (SEAC), MBS Taskforce, Medicines Australia (Panel of Chairs of the Monitoring Committee) and Australian & New Zealand College of Anaesthetists and the College of Intensive Care Medicine.

Helen is a Fellow of the AICD and recipient of the 2001 Centenary Medal for services to health and politics and was appointed a Member of the Order of Australia in 2021 in recognition of significant service to child welfare, to diabetes research, and to the community.

Stephen Fontana APM

Vice President & Chair OzChild Cultural Competence Committee



Awarded the Australian Police Medal in the 2002 Australia Day Honours, Steve's career has been filled with many achievements since joining the force back in 1975 where he spent most of his career as a criminal investigator. Stephen joined the OzChild Board in 2014, where his experience and expertise in governance, strategic direction, information technology and communications systems and applications and management has been of enormous benefit to the organisation.

Promoted to the rank of Assistant Commissioner in charge of the State Emergencies and Security Department in early 2008, Steve then took charge of the North West Metropolitan Region in 2011, which delivers frontline police services for the largest region in the state.

Stephen was the Assistant Commissioner Crime Command from July 2012 until May 2018 when he commenced an appointment of Chief Information Officer (CIO) for Victoria Police and in a dual-role Steve also led the Information, Systems and Security Command (ISSC).

After 45 years of service to the community, Steve retired from Victoria Police in September 2020 and is now self employed as a management consultant.

Dr Angela Williams

Vice President



A Consultant Forensic Physician with the Victorian Institute of Forensic Medicine and Senior Lecturer for Monash University, Angela has enjoyed a career in Clinical Forensic Medicine for over 20 years. Joining the OzChild Board in 2013 Angela is the Vice President and Chairs the Quality and Child Safety Committee.

Through her work, Angela has provided forensic medical services to many adult and child victims of sexual, physical, and family violence as well as having examined alleged offenders. This includes the preparation of medicolegal reports and the provision of evidence in court.

As an expert in her field, Angela has worked in advisory roles to the Australian Defence Force, the Australian Football League and Ambulance Victoria regarding the recognition and prevention of interpersonal violence. She has delivered international programs on behalf of DFAT and AusAid and has been a consultant to the Victorian Forensic Paediatric Medical Service on suspected child abuse cases.

Angela's qualifications include a Masters of Forensic Medicine, an MBA, Masters of Public Health/Health Management and a Bachelor of Laws. She holds Fellowships with the Faculty of Forensic and Legal Medicine (UK) and the Faculty of Clinical Forensic Medicine (RCPA) for which she is the Chair.

Angela understands firsthand the complexities of the child protection system, but most importantly the very real needs of children and young people as well as carers, because Angela is a foster carer herself. "We have been more than blessed to have met and cared for some incredible children and young people. It is a privilege to walk with them in a small part of their journey."

Michael Wootten FAICD FCPA

Treasurer



With over 25 years' experience in executive finance and leadership roles within the water, emergency services, and local government sectors, Michael worked in the water sector as a Chief Financial Officer for six years and was appointed Director of Finance and Administration at the Country Fire Authority (CFA) in 2001. Joining the OzChild Board in 2014, Michael's financial acumen has seen him succeed in his role as Treasurer of the OzChild Board for the past eight years.

Michael's work with the CFA in finance and leadership roles saw him take on the role of Executive Director of Business Services then Chief Executive Officer.

Michael served as Chief Executive Officer of the City of Whittlesea, prior to becoming Chief Financial Officer and Corporate Secretary of City West Water.

Michael is currently the Chief Transformation Officer for Greater Western Water, and he holds undergraduate qualifications in accounting and computing, and a master's degree in business. He is a Fellow of both the Australian Institute of Company Directors, and CPA Australia.

Catherine Dunlop

Board Member



Catherine has over two decades experience in assisting clients addressing safety and compliance risks. She is a Partner at Maddocks lawyers, heading the Employment, Safety & People team in Melbourne and specialising in work and public health and safety. Catherine joined the OzChild Board in 2015.

As one of Australia's leading lawyers in work health and safety Catherine brings this expertise to both the Board and Finance, Risk & Audit Committee.

Catherine advises clients on psychosocial workplace risks and investigations, safety compliance, workplace fatalities, inquests and Royal Commissions and has worked on a wide range of high profile and sensitive matters.

Catherine has undergraduate degrees in law and economics, and a Masters and specialist Graduate Diploma in Law. She is a Senior Fellow at the University of Melbourne, teaching Workplace Health & Safety Law in the Masters programme.

She is a Graduate of the Australian Institute of Company Directors and serves as the Deputy Chair of the Emergency Services Foundation, and the President of the Health Complaints Commission Advisory Council.

Penny Beeston

Board Member



Throughout her career, Penny has worked with vulnerable children, adults, and families, initially as a special needs teacher before growing an extensive leadership career across a diverse range of for-purpose organisations in the disability sector. Joining the OzChild Board in August 2018 Penny has a background in education, management, and leadership, and has been Leadership and Executive Coach Consultant and Director at Strategic Options since 2015.

Penny now helps people on leadership journeys across all sectors through her executive and leadership coaching programs and her leadership podcast, 'What Leaders Know', and serves as a non-executive Director on the Board of Sheldon College, a non-denominational K- 12 co-educational, independent school.

In the decade before establishing her own business, Penny was Chief Executive Officer of a complex statewide for-purpose organisation supporting children and adults on the Autism Spectrum and their families.

Dr Sandra Heriot

Board Member



Dr Sandra Heriot brings a broad range of experience and expertise in clinical, research, academic, public administration, and executive areas to her position on the OzChild Board. Joining the Board in March 2019, Sandra's professional success spans the health and human services sector in both private practice and consultative roles and has worked in NSW university and government positions.

Sandra holds an Executive Master of Public Administration and is a registered psychologist with an approved area of practice in clinical psychology and has a PhD and postgraduate degrees in psychology.

Sandra currently provides consultancy services and high-level advice to health and human services in government and non-government organisations.

Sandra's last government role was at the NSW Department of Communities and Justice (previously FACS) where she contributed to several key reforms including the NSW Government's Their Futures Matter and the Targeted Earlier Intervention program. She oversaw the design, commissioning and large-scale implementation of reform funded evidence based programs and services.

The Honourable Justice McEvoy

Board Member



The Honourable Justice Timothy McEvoy has been a Judge of the Federal Court of Australia since April 2022, he is also a Judicial Deputy President of the Commonwealth Administrative Appeals Tribunal. Justice McEvoy joined the OzChild Board in 2021, sharing his passion and expertise in Family Law with fellow directors.

Formerly a Judge of the Family Court of Australia, having been appointed to that Court in March 2019, Justice McEvoy had been a member of the Victorian Bar since 2002, taking Silk in 2016 prior to his appointment to the Family Court.

His Honour has practised in the State Supreme Courts and the Federal Court at trial and appellate level in Australian and international commercial law, in public law, and in major torts, including defamation. He appeared before boards of inquiry, disciplinary tribunals, the Coroners Court and State Supreme Courts in disciplinary

matters, investigations, and criminal proceedings, as well as in financial and parenting matters in the Family Court of Australia. Immediately prior to his appointment he was senior counsel assisting the Aged Care Quality and Safety Royal Commission.

From 2010 to 2016 Justice McEvoy was on the Board of the Parenting Research Centre and has been a visiting professor of law at the University of Virginia School of Law in the United States since 2001.



Financial Report

During the 2022 financial year support from federal, state and local governments, individual donors, community fundraisers, trusts and foundations and corporate partners made an incredible difference to the lives of many.

These partnerships are fundamental to our work, without others sharing our vision, and believing in the work we do, we simply could not support the many thousands of children, young people and families we do each year.

We extend our sincere thanks to all our supporters, we are extremely grateful to have you on our team.



Treasurer's Report



The 2022 financial year has seen OzChild continue to consolidate its financial performance, allowing us to lead the way in delivering evidenced based services with ongoing financial sustainability.

The 2022 result was highlighted by an operating surplus of \$1,169,259 (2021: surplus of \$2,898,831) with a comprehensive surplus of \$1,242,814 (2021: surplus of \$4,832,278). The \$1,242,814 operating surplus reflects an increase in operational income, impacted by the reduction in the value of OzChild's Managed Funds (negative \$1,510,111 million) due to the significant downward movements in domestic and international equity markets in the months leading up to the end of the Financial Year.

The increase in operational income reflects OzChild being successful in a number of government tender opportunities and in organic growth.

Financial year 2022 saw OzChild's operating revenue increase by 11.81% (impacted by the reduction in the value of OzChild's Managed Funds) alongside an increase in operating expenditure of 16.26%.

OzChild's asset base has increased by \$1.24M in Financial Year 2022, a 5.2% increase from the previous year. This sees OzChild in a strong net asset position of \$25.13M (2021: \$23.89M).

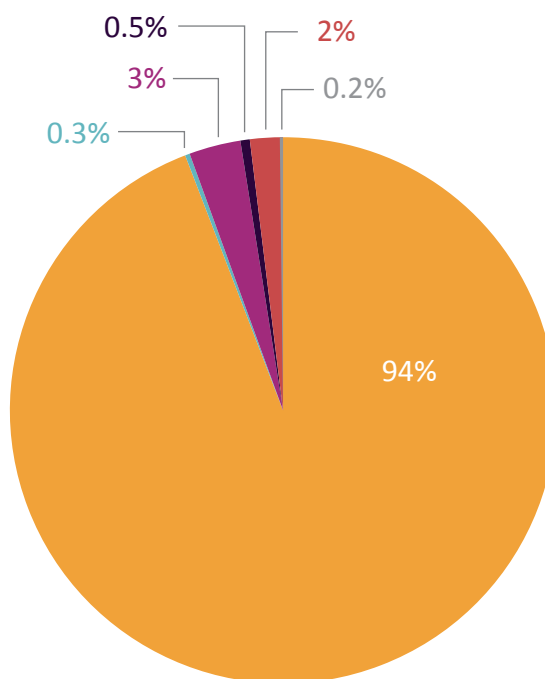
On behalf of the Finance, Risk, Audit, and Compliance Committee, I would like to extend my thanks to Chief Executive Officer, Dr Lisa Griffiths, and the finance team led very capably by the Executive Director of Finance and Infrastructure, Mark Powell, for their support and assistance during a year that continued to present unique and unexpected challenges.

I am confident that OzChild's growth agenda, alongside the robust lens on financial sustainability, will see us continue to offer quality service delivery for children, young people, families and carers into the future.

Michael Wootten
Treasurer

Where We Invested

- Operational costs
- Fundraising costs
- Administration costs
- Finance costs
- Information technology costs
- Property costs



Comprehensive Income

Statement of profit or loss and other comprehensive income as at 30 June 2022

This statement also shows Other Comprehensive Income which includes unrealised gains and losses on market based investments and service providers.

	2022 (\$)	2021 (\$)
Operating revenue		
Government grants and subsidies	50,515,415	43,822,465
Donations and fundraising activities	859,526	896,938
Investment income	(532,210)	1,258,757
Fees for service	2,022,413	2,483,813
Other income	801,304	907,439
Total operating revenue	53,666,448	49,369,412
Operating expenses		
Operational costs	49,484,335	43,923,182
Fundraising costs	157,614	107,717
Administration costs	1,666,117	1,238,941
Finance costs	262,602	292,481
Information technology costs	823,775	744,369
Property costs	72,746	163,891
Total operating expenses	52,467,189	46,470,581
Operating surplus for the year	1,199,259	2,898,831
Non operating revenue		
Increment on revaluation of Investment properties	-	210,000
Increment in endowment funds	43,555	38,499
Non operating surplus	43,555	248,499
Net surplus for the year	1,242,814	3,147,330
Other comprehensive income		
Fair value movements on available-for-sale financial assets	-	1,684,948
Other comprehensive surplus	-	1,684,948
Total comprehensive surplus for the year	1,242,814	4,832,278

Financial Position

Statement of financial position as at 30 June 2022

This report includes a summarised version of the audited financial statements. A full version of the financial statements is available on our website at [ozchild.org.au](https://www.ozchild.org.au)

	2022 (\$)	2021 (\$)
Current assets		
Cash and cash equivalents	11,757,065	5,731,112
Receivables	1,142,180	893,399
Property available for Sale	-	1,460,000
Financial assets	353,499	353,304
Other assets	421,818	522,991
Total current assets	13,674,562	8,960,806
Non-current assets		
Financial assets	15,536,837	17,026,948
Property, plant and equipment	3,676,577	4,501,716
Investment property	4,200,000	4,170,000
Other assets	197,792	193,818
Right of Use Assets	5,013,315	5,596,665
Total non-current assets	28,624,521	31,489,147
Total assets	42,299,083	40,449,953
Current liabilities		
Provisions	3,496,535	2,845,180
Other liabilities	4,564,965	4,188,323
Payables	3,333,604	3,248,621
Right of Use Lease Liabilities	1,545,399	1,438,625
Total current liabilities	12,940,503	11,720,749
Non-current liabilities		
Provisions	170,223	213,428
Right of Use Lease Liabilities	4,053,677	4,623,910
Total non-current liabilities	4,223,900	4,837,338
Total liabilities	17,164,403	16,558,087
Net assets	25,134,680	23,891,866
Equity		
Endowment funds	18,419,309	18,375,754
Accumulated surplus	6,715,371	5,516,112
Total equity	25,134,680	23,891,866

Moving Toward

a brighter tomorrow

In 2021 the organisation conducted its first mass fundraising campaign.

With events being cancelled left right and centre and lockdowns restricting people's movements, our fundraising and marketing team launched an online fundraiser that encouraged individuals, families, and teams to get moving during the month of October to help raise awareness about OzChild.

And what an outstanding response we had!

131 registered participants chose to run, cycle, swim, and walk their way through October clocking up Ks to show Aussie kids they care. Some also enlisted the support of their family, colleagues, and friends, choosing to get moving together to shake off the lockdown blues and support their mental and physical health and wellbeing, while raising funds to support the important work we do.

Together we achieved so much, thousands of kilometres were covered during the month, hundreds of donations received and almost \$45,000 raised!

Thank you to everyone who participated, those who donated and of course the support crew of people who cheered everyone on. We were blown away by just how much the OzChild community cares. 2021 marked 170 years of OzChild and this fundraising event played a significant role in our aim to raise awareness of the work we do and funds to ensure we can plan for tomorrow.

Move It!
for **oz**child

674
donations
received

Together we
raised
\$44,850

Over
14,500
kilometres
clocked

54

fundraising pages

39

individuals

15

teams

Brighter Tomorrows Fund

The [Brighter Tomorrows Fund](#) was established in our 170th year and will provide a lasting legacy as we continue to deliver life-changing programs and services to those who need us most.

The funds raised through the Move It! event were directed to the Brighter Tomorrows Fund so we can continue to tackle today's challenges, and plan for those of tomorrow by providing immediate relief for children and young people and strengthen our evidence-based approach.

[Read more about The Brighter Tomorrows Fund here.](#)

1.

Immediate relief

Offering grants to children and young people in our care with practical support not otherwise funded, while simultaneously enhancing the efficacy of our current programs.

2.

Innovation, research and development (R&D)

Providing funds to stimulate thinking, research evidence-based models and develop and refine new and better approaches to Australia's child welfare challenges.



The OzChild Wishing Tree

a tremendous success!

Thanks to the generosity of many, the OzChild Wishing Tree brought a wonderful end to a less than ordinary year!

More than 1,000 gifts were purchased through our online gift store during November and December 2021, and many hundreds more donated and dropped off at a number of OzChild office sites across the country.

Such an incredible outcome that meant no child, young person or family missed out on Christmas Day, and for that we couldn't be more grateful.

There is no doubt the gifts delivered each year brighten Christmas Day for the many children and young people supported by OzChild through our programs and services in Victoria, New South Wales, Queensland, in the ACT and South Australia.

From the OzChild family to yours, we want to thank everyone for the generosity shown at what can often be a stressful and difficult time of year, words cannot express how much it means to us and to the families we support.

Amongst the many individuals, partners and supporters who ensure the success of this annual appeal we'd like to make special mention of Booran Motors who made a very generous donation helping us reach our target in 2021, Vaughan Constructions, Nu Pure Beverages, Matchworks, MTD Products, Lilydale Rotary, Royal Blends Barbershop, Ray White Narre Warren South, Trellian and to The Sixth Child, who not only show their support during the year but opened their warehouse for our teams in Victoria to collect gifts to distribute.



**Brightening the lives of children,
young people and families.**



MTD gift donations



NuPure gift donations



Eve and Kate from Vaughan Constructions



Gifts from The Sixth Child

Thank You!

The variety of gifts donated, which were suitable for all age groups and interests ensured there was a gift for everyone.



Aunty Elaine Taylor – Wemba Wemba / Bunnerong Elder
Uncle Gavi Duncan – Gomilaroi, Mandandanji and Awaba Elder
Rowena Welsh-Cultural Heritage/Education officer
Dhauwurd-Wurrung Portland
Gugan Gulwan Aboriginal Corporation
Gippsland & East Gippsland Aboriginal Co-Operative Ltd
Goolburri Aboriginal Health Advancement
Gunditjmara Warrnambool
Indigenous Employment Partners
Kari Aboriginal Service
Kirrae Whurrong Health Services
Kirrip House Aboriginal Corporation
Rumbalara Aboriginal Co-operative
Spirit Dreaming Training and Education Solutions
Tharawal Aboriginal Corporation
Victorian Aboriginal Child Care Agency (VACCA)
Willum Warrain Aboriginal Association
Winda-Mara Heywood / Hamilton

Evidence-Based Services Model Purveyors

Functional Family Therapy LLC
Life Without Barriers
MST Services
National SafeCare Training and Research Center
Treatment Foster Care Consultants

Service Affiliations/Initiatives

ACT Together
Baw Baw Latrobe Local Learning & Employment Network
Baw Baw Latrobe Local Learning Network
Baw Baw, Latrobe Valley and Wellington Valley Regional Youth Network
Bayside Peninsula Child & Family Alliance
Bayside Peninsula Integrated Family Violence Partnership
Bayside Peninsula Orange Door (Support and Safety Hub) Governance and Operational Group
Beyond the Bell
Child Welfare Governance Group Eastern Metropolitan Region
Family Law Pathways Network
Koorie Early Years Network
Partnership Victoria FRC Managers Meeting
Shepparton Infant Intensive Response Panel
Smart Justice
South West Primary Care Partnerships
Southern Grampians Primary Care Partnerships
Southern Melbourne Child & Family Alliance
Triple P Positive Parenting Program
Violence Partnership and the Family Violence Local Area Planning Group
Western Melbourne and Brimbank Melton Continuing Care Alliance
Western Melbourne and Brimbank Melton DET/DFFH Operation group
Wimmera South West Area Integrated Family

Local Government Authorities

City of Greater Frankston	Glenelg Shire	Southern Grampians Shire Council
City of Maribyrnong	Moyne Shire	Shire of Mornington Peninsula
Corangamite Shire	Shire of Mornington Peninsula	Warrnambool City Council

Putting Families First Consortium Partners

Australian African Foundation for Retention and Opportunity
Charis Mentoring
Victorian Aboriginal Child Care Agency
Youth Support Advocacy Services

Putting Families First Interdisciplinary Team Members

Good Shepherd Youth and Family
Orygen
The Royal Children's Hospital
The Salvation Army
Western Health
West Justice
Youth Support Advocacy Services

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Media Partners

Meg & Frank Sims Fund, a charitable fund of Lord Mayor's Charitable Foundation

Megan Ann Photography

Mills Oakley Brisbane

Milton Corporation Foundation

Moonland Group

Moray & Agnew

Mums Supporting Families in Need

NCR WIN

Newsboys Foundation

Nu-Pure Beverages

O'Brien Electrical Carrum Downs

O'Brien Electrical Rowville

One Tomorrow Charitable Fund, a sub-fund of the Australian Communities Foundation

Papercut

Paul Edward Dehnert Estate

Paul John Office National

Percy Baxter Charitable Trust

Perpetual

Pincus Family Foundation

Ray White Narre Warren

Reginald Buenaventura

Rexel

R.M. Ansett Trust, managed by Equity Trustees

Rotary Peninsula 2.0

Royal Blend Barber Shop Campbelltown

Sabemo Foundation

Schepisi Communications

Septimus Jones & Lee

Stanley Black & Decker (formerly MTD Products) workplace giving

Stockdale & Leggo Lilydale

The Shannon Company

The Sixth Child

The WashRoom

Underworks

Vaughan Constructions

Verve Travel Management

Victorian Building Authority

Victorian Civil and Administrative Tribunal Social Club

William & Bessie Lennox Fund, managed by Equity Trustees

William Buckland Foundation

Windsor Management Insurance Brokers

OzChild Village of Carers

During the past financial year, we had the support of so many carers who work alongside us every day in true partnership, supporting internal and external events and activities and raising awareness of the need for carers; generously volunteering their time, sharing their expertise and own story.

Carers from our In-Home Care programs are represented on carer accreditation panels, carer consultation groups and staff recruitment panels. Carers also provide their expertise at pre-accreditation training and information sessions throughout the year and our Treatment Foster Care Oregon carers provide invaluable promotion and recruitment support. We extend our sincere thanks to every carer who contributed throughout the year, your support really does make an incredible difference to the outcomes being achieved.



Get Involved

For more than 170 years we have been focused on creating brighter futures for children and young people, but we can't do it alone, we need a support crew of people like you, who care as much as we do to help make a difference.

Your support makes it possible for us to deliver our life-changing programs as we strive to make sure no child, young person or family gets left behind.

Fundraise

One of the best ways to support OzChild is by fundraising. Whether you want to run a marathon, hold a bake sale or organise a casual clothes day, no matter how big or small your fundraiser is, every little bit will make a real difference to the lives of young Australians. Visit ozchild.org.au for information about organising a fundraising event.



DONATE

Show you care by making a tax-deductible donation today.
ozchild.org.au

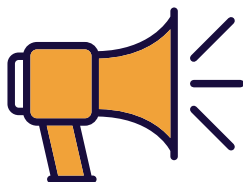
Become a regular donor

Monthly donations are so important to us and are greatly appreciated. By committing to a regular monthly donation, no matter the size you are helping us plan our work with greater certainty. Monthly giving is simple, easy and makes a long-lasting difference. You nominate the amount you would like to give, then once a month it will be debited from your bank account or credit card. All donations of \$2 and over are tax-deductible.



CONTACT US

Let us help you with a fundraiser to continue the important work we do.
fundraise@ozchild.org.au



SPREAD THE WORD

Word of mouth is the greatest gift . . . tell people about OzChild's work, share OzChild's posts, tweet your support, advocate for children and young people, advocate for what works.

Join our regular giving army, email us today to find out more fundraise@ozchild.org.au

In Australia more than 45,000 children and young people need a safe place to live. Do you know someone who would make a great foster carer? Maybe you've considered becoming a carer yourself? We are currently looking for carers to support at-risk children and young people in Victoria, New South Wales, Queensland, and South Australia.



Follow us on social media



Find out about becoming a foster carer today fostercare@ozchild.org.au

Could you *care?*

Find out more

fostercare@ozchild.org.au



ozchild.org.au

National Support Office

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F: (03) 9696 0507

E: hello@ozchild.org.au